

# Position description



**Role:** Marine Science Specialist, permanent

**Location:** Hamilton\*, New Zealand

**Hours of work:** 40 per week\*

**About our company:** Streamlined Environmental Ltd (SEL) is a niche environmental science consultancy specialising in research and advice on all aspects of fresh, estuarine and coastal waters throughout NZ. Our experienced team of consultants have backgrounds grounded in environmental research, but honed by many years of practical application in resource management, engineering, and policy/planning arenas. We are a streamlined operation where the client's needs are top priority. Our hallmark is high-value, efficient and skillful advice covering all aspects of water management including water quality, modelling, aquatic ecology, and RMA decision making. We pride ourselves on our independence, expertise and ethics and we work in a highly collaborative and respectful environment.

**Position Mission:** The overall purpose of this position is to lead the development of SEL's marine science capability and to provide support outside your core skills areas across a broad range of disciplines focused on water quality.

(1) To provide leadership in growing SEL's share of the marine science market throughout New Zealand, including mentoring junior staff;

(2) To provide leadership with projects concerning these core skill areas:

- (i) marine science,
- (ii) water quality,
- (iii) integrated management of land, freshwater and marine resources within the context of the RMA and other relevant regulatory frameworks,
- (iv) statistical analysis of univariate and multivariate datasets;

(3) To support and assist Directors and other staff in projects outside of core skill areas;

(4) To grow SEL's network in the marine science space and gain new contracts through offering unique skills/expertise not held by other SEL staff members.

## Position outcomes:

- Increased share of the New Zealand marine science market.
- New work in unique areas that add value to the company.
- Capacity and capability to effectively assist with projects outside core skill areas.
- Effective mentoring of junior staff to build their capabilities in marine science.

## Essential skills and competencies

<b>Efficiency</b>	Able to produce significant output with minimal wasted effort.
<b>Organisation and planning</b>	Plans, organises, schedules and budgets in an efficient productive manner. Focuses on key priorities.
<b>Follows through on commitments</b>	Lives up to verbal or written agreements, regardless of personal cost.
<b>Analytical skills</b>	Able to structure and process qualitative and quantitative data and draw insightful conclusions from it. Exhibits a probing mind and achieves penetrating insights.
<b>Persistence</b>	Demonstrates tenacity and willingness to go the distance to get something done.
<b>Proactivity</b>	Acts without being told what to do. Brings new ideas to the company.
<b>Creativity/innovation</b>	Generates new and innovative approaches to a problem.
<b>Openness to criticism and ideas</b>	Often solicits feedback and reacts calmly to criticism or negative feedback.
<b>Communication</b>	Speaks and writes clearly and articulately without being overly verbose or talkative. Maintains this standard in all forms of communication including email.
<b>Teamwork</b>	Reaches out to peers and cooperates with Directors to establish an overall collaborative working relationship.
<b>Persuasion</b>	Able to convince others to take a particular course of action.
<b>Commitment</b>	Demonstrates desire to grow with the company.

**Education/qualifications:** a post-graduate degree (e.g. MSc or PhD) in a relevant discipline.

**Essential attributes/experience:** At least 5 years experience working in a consulting environment. Additional experience in a regional council or research environment desirable.

**Technical knowledge/skills:** Current driver's license; highly competent with Microsoft Office suite of applications; quantitative analysis skills relating to contaminants and receiving water quality. Competent in the application of science to the RMA and other relevant regulatory frameworks.

**Legal requirements:** Applicants must be legally entitled to work in New Zealand. Overseas applicants who do not meet this requirement will not be considered.

**\*The position is preferentially at our Hamilton office.** However, we are willing to consider other NZ locations for an outstanding candidate with good business development skills and significant consulting experience. We are also willing to consider a part-time position.